



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Pre/Postnatal Addiction Support Case Manager-Tikinagan Team

Classification: Contract Full-Time  
(13 months with benefits)  
Hours: 35 hrs/wk.

Rate: \$27.41- \$39.74  
Location: Toronto

### Position Summary

Under the direction of the Supervisor, Tikinagan, the Pre/Postnatal Addiction Support Case Manager will:

- Provide pre/postnatal addiction support and case management to Indigenous families
- Coordinate and facilitate participant based pre/postnatal harm reduction support groups when required
- Collaborate with internal and external services to develop and implement wrap-around supports that are culturally informed, trauma informed and client centered
- Support families with additional referrals for treatment and other supports as required
- Provide crisis intervention
- Provide flexible, mobile and accessible supports through community visits and home visiting
- Maintain and encourage ongoing networking with health and social community services
- Attend case conferences when required.
- Work within a diverse multi-service and integrated team and support team members when required
- Maintain ongoing case documentation
- Implement trauma informed practices
- Prepare and submit accurate funder and client related reports and records

### What we are looking for:

- B.S.W. Degree or equivalent Degree and 2 years of relevant experience.
- Alternatively, an equivalent combination of education and experience working within the maternal-child mental health sector. Special consideration for cultural birth-year knowledge keepers.
- Pass a Vulnerable Sector Police Record Check
- Passionate about working with pregnant, postpartum and early parenting families
- A strong understanding of the impacts of the child welfare system within Indigenous communities.
- Experience working with Indigenous pre/postnatal and early parenting community members with addictions and mental health related issues.
- Knowledge of First Nations, Metis and Inuit cultures.
- Ability to adapt skills and work form an Indigenous cultural model of care
- Solid addiction counselling skills, case management skills and knowledge of community resources for pregnant and early parenting community members
- Knowledge of the Child and Family Services Act.
- Ability to work collaboratively with Child Welfare.
- Excellent written and verbal communication skills and organizational skills.
- Professionalism, initiative and respect for confidentiality
- Must have a driver's license, access to a car and hold an insurance policy that meets agency's standards. Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

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If you are interested in this job opportunity, please apply by email on or before [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org) quoting reference number

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.



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